



Diversity rocks!



Emotionally Intelligent Leadership with *Intersectional Thinking*©

Facilitated by
en/oi Japan K.K.

Dr. Jackie F. Steele & Mari Isogai

Foundational Workshop

2~3 hours Maximum 25 people

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Diversity rocks!

Do you hope to access leadership roles and develop your potential? Effective teams and evidence-based decision-making requires a collegial exchange of thought diversity. Knowing how to work effectively with diverse colleagues requires emotionally intelligent (EQ) management practices. EQ leadership is effective in fostering psychological safety and in leveraging the intrinsic motivations of diverse employees to enhance teamwork and performance.

In Emotionally Intelligent Leadership *with Intersectional Thinking*©, you will discover the five growth areas of EQ and how you can reduce any blind-spots in your leadership style. You are invited to benefit from an EQ personal assessment and report based on the internationally renowned EQi 2.0 metric of EQ competencies. This personalized feedback will be combined with en/oi's bespoke teaching of *Intersectional Thinking*© to power up your critical thinking and next steps for leadership development. These two superpowers will lay the foundations for you to be a next level leader with competencies on diversity, equity, and psychological safety necessary to drive innovation and performance within your team and company.

► Who can benefit from this workshop:

- C-suite leaders, executives, and managers (leadership roles)
- HR, L&D professionals, in-house D&I champions, and ERG enthusiasts
- Policy-makers, practitioners and community change agents

► What we will learn and gain through this workshop:

- 1) learn about the 5 core competencies and growth areas of Emotional Intelligence
- 2) gain greater self-awareness on how to grow our EQ to prepare for senior leadership roles
- 3) reflect upon and map our individual diversities and experiences of inclusion/exclusion;
- 4) learn how to disrupt toxic, stereotypical thinking and foster greater psychological safety at work;
- 5) connect EQ leadership to the pain points and opportunities in diversity, equity and innovation
- 6) leverage EQ leadership for inclusive innovation to increase workplace performance and happiness.

► EQi 2.0 Certified en/oi Educators



Dr. Jackie F. Steele is a trilingual Canadian political scientist, Japan scholar, and diversity expert. She shares her passion for the power of thought diversity as drivers of innovation. As CEO of en/oi Japan, her mission is to support companies in building intersectional equity, EQ leadership, and psychological safety to foster corporate performance and workplace happiness.



Mari Isogai is a bilingual researcher, learning and development specialist, completing a degree in sociology and public policy at the University of Toronto. She is passionate about diversity, equity and evidence-based tools for building multicultural and inclusive societies.



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