

DIVERSITY, EQUITY & INNOVATION WITH INTERSECTIONAL THINKING

Mapping from Selves to People Systems



FACILITATED BY
ENJOI JAPAN K.K.
CEO, DR. JACKIE F. STEELE



FOUNDATIONS WORKSHOPS
2~2.5 HOURS MAXIMUM 25 PEOPLE

Diversity rocks!

We all gain from diversity, and in fact we need a plurality of human experiences in order to have effective teams and evidence-based decision-making. *Intersectional thinking* is a policy and business tool that allows us to take stock of our own diverse social affinities, and think about them in relation to other colleagues and groups in society.

It empowers us to identify our blind-spots and natural biases by flexing a new critical thinking skill used by diversity, equity and inclusion leaders worldwide. We can intentionally build solidarity and trust across differences to stimulate inclusion and innovation for enhanced competitive edge in the global market.

Who can benefit from this workshop?

- C-suite leaders, executives, and managers (leadership roles)
- HR, L&D professionals, in-house D&I champions, and ERG enthusiasts
- Policy-makers, practitioners and community change agents

► Together in solidarity, we will:

- Reflect upon and map our individual diversities and experiences of inclusion/exclusion;
- Learn how to engage in intersectional thinking and why it expands solidarity within organizations;
- Chart new strategies for fostering solidarity and ally-ship across employees and management;
- Be inspired by incredible stories, gain greater self-awareness, and gain a new practical tool to support your professional relationships and personal efficacy at work



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About Dr. Jackie F. Steele

Dr. Jackie F. Steele is a published author, trilingual political science professor, and long-time Japan resident. An expert in diversity integration, women's empowerment, diverse talent mobilization and inclusive decision-making, Jackie mobilizes insights from public policy, law, research, and practitioner roles. She brings deep experience in guiding leaders in the co-creation of policies, practices and organizational vision that situates diversity, equity, and innovation at the heart of inclusive leadership culture and competitive edge. As a feminist and queer Canadian woman, and as a mother of two adorable bicultural, bilingual children, Jackie is a long-time advocate for law reforms leading to the formal recognition for diverse family formations in Japan.

